

## Who Is Annette Bourbonniere?

Degree in Economics

Employed in the healthcare industry for more than 25 years.

Has owned businesses since 1986.

Has had a disability for more than 30 years.

Past Chairperson of Newport Accessibility Advisory Committee.

Member and Past Chairperson of the State Rehabilitation Council.

Past Member of Rhodes to Independence Steering Committee.

Member of Rhode Island Business Leadership Network.

Past Member of Kiwanis Club of Newport, RI and Coordinator of Aktion Club.

Author of "Access-Ability" column for the Newport Daily News.



### Annette Bourbonniere Consulting

Annette Bourbonniere  
33A DeBlois St.  
Newport, RI 02840

Twitter: @AccessInclude

Phone: 401-207-9840

E-mail:  
annette.bourbonniere@cox.net  
www.Access-Include.com

## Talking to businesses in the language of business



Annette Bourbonniere Consulting



Improving your bottom line through accessing ability

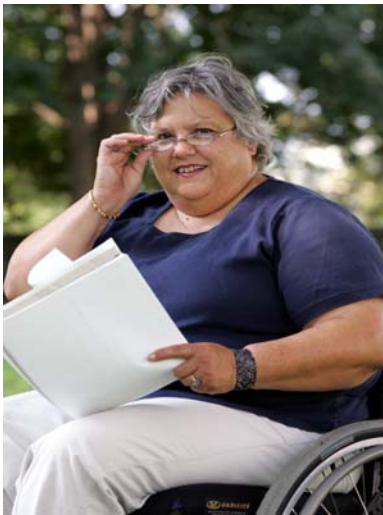
Tel: 401-207-9840

## Consulting

Annette Bourbonniere can help you find innovative ways to market to persons with disabilities, adding to your customer base and increasing your profits. Providing access is just one of the ways to make your business more profitable.

Hiring, accommodating and retaining qualified employees, providing you access to talent that perhaps was previously unobtainable is another.

She uses her experience in business, years of having a disability and membership on committees, councils and boards to provide you with a broad perspective and many solutions, including technology solutions.



## Training

Annette will provide training of business owners and their employees to facilitate the integration of persons with disabilities in their place of business.

Representative training could include:

- Improved Accessibility = Improved Profits
- The Disability Experience/Disability Etiquette
- The ADA and Employment (includes ADA Amendments of 2008)
- Job Accommodations and Employee Retention
- Meeting Your Labor Needs While Improving Your Market Share.

## Technology Solutions

There is technology available today to accommodate nearly every type of disability. Annette has experience with a number of software applications that can be used within your current system. The integration of these applications and training of employees is available. Some of the technology solutions that are available are :



- Dragon NaturallySpeaking (certified trainer)
- JAWS
- WYNN
- MAGic
- Interpretype

Various hardware accommodations can be used as well, such as special mice, microphones, keyboards and headsets. Annette has the expertise to integrate more than one solution for a given application.



## Annette Bourbonniere Consulting

Annette Bourbonniere  
33A DeBlois St.  
Newport, RI 02840

Phone:401-207-9840

Twitter: @AccessInclude

E-mail:  
annette.bourbonniere@cox.net  
www.Access-Include.com